

A photograph of three business professionals in an office setting. A man in a suit is sitting at a desk with a laptop, looking at the screen. Two women are standing behind him, looking at the laptop. The background is a wood-paneled wall.

## EMPLOYMENT SCREENING

### GET A HIRING ADVANTAGE

When it comes to hiring employees you want to get it right the first time. Issues from someone's past should be explored before they start working for you, and before it costs you money or time. EasyChoice® Employment Screening is powered by First Advantage, a national leader in employee screening, and is designed to take the hassle out of employee screening.

If you are looking for an integrated, streamlined approach to reducing the time and cost associated with your screening processes, EasyChoice® and First Advantage have the answer. You can select from a complete range of advanced, tailor-made searches based upon specific employee profiles such as driver, money handler or general services. It's simple and fast. Best of all, searches begin at less than fifty dollars. As an added benefit, we'll even let you know if you are eligible for tax credits when hiring specific employees in specific localities.

The service is completely automated and web based providing analysis through some of the most advanced and timely database searches available. Should you need more in-depth analysis, you can add custom services including saliva drug testing. Our goal is to get you the information you need, quickly and effectively.

### IT'S YOUR CHOICE

As an employer you owe it to yourself and your company to make an informed hiring decision. EasyChoice® makes that process simple!

### SERVICES INCLUDE

- ApplicantScreen web ordering and results tools
- Business verification and site inspection to protect against identity theft
- Tax consulting review for federal location-based tax credit eligibility
- Subscription to the Screening Advantage monthly newsletter
- FCRA information, compliance support and documents
- Information on developing a drug-free workplace policy
- Special pricing for existing drug and alcohol policy review

[www.paychoice.com](http://www.paychoice.com)